



2024

ANNUAL REPORT



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MESSAGE FROM RYAN WORKMAN

PRESIDENT, ARKANSAS NATIONAL GUARD FOUNDATION

Dear Teammates, Supporters and Friends,

Much has changed since our founding in 1967, the National Guard has evolved from a Strategic Reserve designed for employment only as a last resort, to an Operational Force that supports the worldwide mission of the Department of Defense on a daily basis, while becoming the Governor's most flexible and reliable tool in helping to secure our communities. This change in roles, with its new demands and stresses on National Guard members and their families, have required that the Arkansas National Guard Foundation evolve to meet these needs. In the next few pages we will describe how the ANGf has expanded its Lines of Effort to better support the men and women of the Arkansas National Guard, their families and their Survivors.

As a leading military focused nonprofit organization in Arkansas, the ANGf has fostered unparalleled connections in the state's military community. Our work is made possible by the unwavering support of our partners, donors, and allies. This report details the significant impact that your support has helped us make in the lives of our Soldiers, Airmen, their families and their Survivors.

Warm regards,

RYAN WORKMAN

President, Arkansas National Guard Foundation



MESSAGE FROM DAMON CLUCK

EXECUTIVE DIRECTOR, ARKANSAS NATIONAL GUARD FOUNDATION

I am proud to present our 2024 Annual Report. It is not only a review of the past year's activities and achievements, but also a testament to the Arkansas National Guard Foundation's (ANGF) continuous growth and adaptation to meet the evolving needs of our modern National Guard. Now in our fifty eighth year of service, the ANGF has built and maintained a trusted place in the lives of our Soldiers, Airmen, families and Survivors.

Last year, ANGF invested over \$177,648.67 in programmatic support and interacted with the military community in Arkansas thousands of times. Our survivor outreach programs have supported dozens of survivor families. Our professional development and scholarship programs have awarded over 1.2 million in academic and trade school scholarships in our five decades of service. We continue to work through Military One Source to find innovative ways to assist service members in acquiring medical treatment and health and dental insurance. Since being designated by The Adjutant General in 2022 as his representative to administer the Military Family Relief Trust Fund, we have written over \$80,998 in emergency assistance grants to National Guard members, their families and Survivors. We have assisted the Arkansas National Guard Child and Youth Programs in conducting Fierce and Resilient Day Camps which provide training to the children of Guard members while their parents attend their weekend drill and this year we were thrilled to be able to bring back Minuteman Youth Camp which provides a residential camping experience for kids age 10–12 at Camp Joseph T. Robinson each year. We are the largest sponsor of Minuteman Day at Camp Robinson each September, which has become one of the largest cross-country races for high school athletes each year! We partner with the Arkansas National Guard Museum to help preserve the legacy of the National Guard and its militia predecessors. Funds provided by the ANGF helped to publish two books on the accomplishments of our African American Pioneers and our Female Trailblazers!

These achievements would not be possible without your unwavering support and generosity. You have provided more than just financial assistance; you have delivered hope and a tangible expression of gratitude for service members remaining Always There and Always Ready to meet the needs of our nation, state and local communities.

Sincerely,

COL DAMON N. CLUCK, U.S. ARMY (Ret)

Executive Director, Arkansas National Guard Foundation



LINE OF EFFORT

Arkansans owe a profound debt to the men and women of the Arkansas National Guard. For over 220 years the National Guard has been Always Ready and Always There whenever our citizens are threatened at home by tornadoes, fires, floods or whenever our national calls them to foreign lands. The ANGF stands by these citizen Soldiers and Airmen, providing for their Survivors, supporting their education and professional development, fighting to ensure they have the medical and dental care they need, providing emergency assistance when disasters strike at home, helping to foster youth engagement and recruitment and preserving the legacy of the Arkansas National Guard.

SURVIVOR OUTREACH



- Emergency Relief Grants
- Survivor Scholarship Program
- Fallen Heroes Christmas Tree
- Survivor Holiday Reception
- Survivor Day at the Lake
- Survivor Dinner Train

SCHOLARSHIPS AND PROFESSIONAL DEVELOPMENT



- 50 Academic Scholarships per year
- 10 Trade school Scholarships
- Military Curriculum for Arkansas High Schools
- Professional Development Programs at NGAUS
- Professional Development Sessions at EANGUS
- Professional Development at State Conferences
- Career Counseling



EMERGENCY ASSISTANCE



- Military Family Relief Trust Fund
- Emergency Assistance Fund
- Insurance Premium Assistance

YOUTH ENGAGEMENT AND RECRUITMENT



- Minuteman Youth Camp
- Fierce and Resilient Day Camps
- Guard Night at the Arkansas Travelers Game
- JROTC visits to Camp Robinson
- Minuteman Day
- Boy Scout Camporee at Camp Robinson

LEGACY PRESERVATION



- Arkansas National Guard Museum Fund
- Retiree Outreach Programs
- Best Warrior Competition
- Employee of the Year Prizes
- Battle Flag Conservation
- Warrant Officer Hall of Fame
- Non-Commissioned Officer Hall of Fame
- Veteran Reunions

OUR MISSION

THE MISSION OF THE ARKANSAS NATIONAL GUARD FOUNDATION IS TO PROVIDE CHARITABLE SUPPORT TO THE MEMBERS, VETERANS AND SURVIVORS OF THE ARKANSAS NATIONAL GUARD.



2024 TOTAL PROGRAM SUPPORT: \$177,648.67

6%

LEGACY PRESERVATION

5%

SURVIVOR OUTREACH

13%

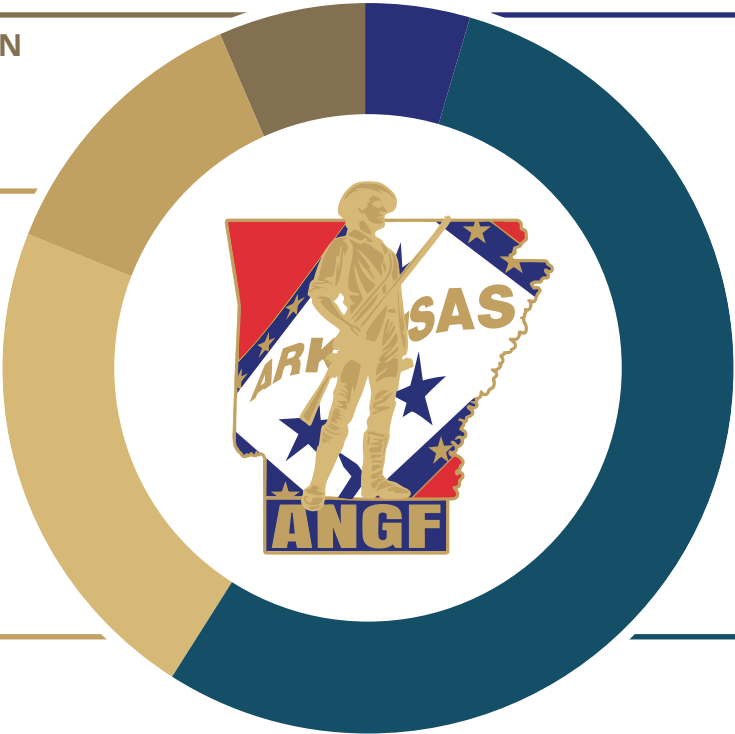
YOUTH ENGAGEMENT

22%

EMERGENCY RELIEF

54%

SCHOLARSHIPS
AND EDUCATION



WHO WE SERVE

178,700 TOTAL VETERANS IN ARKANSAS	8,600 TOTAL MEMBERS OF THE ARKANSAS NATIONAL GUARD	12,000 ACTIVE SERVICE MEMBERS IN ARKANSAS	>30,000 POST 9/11 VETERANS IN ARKANSAS
1,100 NEW NATIONAL GUARD RECRUITS ANNUALLY	676 FALLEN HEROES SINCE 9/11	4,062 NUMBER OF GUARD MEMBERS, DEPENDENTS, VETERANS AND SURVIVORS SERVED BY ANGf IN 2024	260% INCREASE IN PROGRAM FUNDING SINCE 2022

SURVIVOR OUTREACH

In 2025, the Arkansas National Guard Foundation continued its mission to care for those who serve by providing emergency relief, educational support, and community programs for survivor families.

The [Survivor Family Emergency Relief Fund](#) offered immediate assistance to families facing unexpected financial hardship. Grants covered urgent needs such as medical expenses, childcare, spousal education, post-disaster recovery, and nutritional support. This flexible aid helped families stabilize during times of crisis.

Our [Scholarship and Education Grant Program](#) supported dependent children and surviving spouses from all branches of service. These awards helped cover tuition, books, and other expenses—removing barriers to education and honoring the legacy of their loved ones. During the holiday season, additional support included gift-giving trees and direct aid to families in need.

\$1,350
SURVIVOR EMERGENCY RELIEF GRANTS

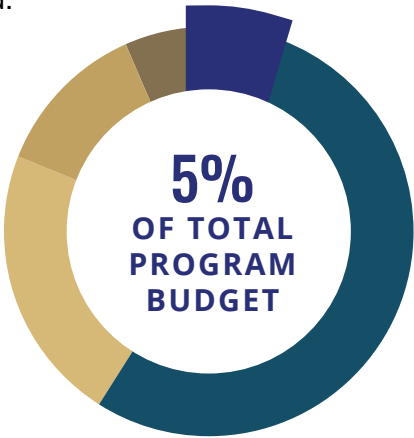
\$2,000
SURVIVOR SCHOLARSHIPS

\$4,658
SURVIVOR PROGRAMS

The Foundation also strengthened the survivor community through family-based events, including the [Annual Christmas Celebration at the State Capitol](#), a [Summer Resiliency Retreat at Greers Ferry Lake](#), and a [Fall Foliage Train Ride](#). These gatherings offered comfort, connection, and healing for families who share a unique bond of loss and resilience.

As of October 2021, [89 Arkansas service members](#) had died in Iraq and Afghanistan. In total, [676 Arkansans](#) have died in military service since 9/11, and [1,466](#) Survivors are currently enrolled in the state’s Survivor Outreach Services program.

Thanks to generous supporters, the Foundation continues to ensure that Arkansas’s military families are remembered, supported, and never left behind.



\$8,008.26
IN PROGRAM SUPPORT



SCHOLARSHIPS, PROFESSIONAL DEVELOPMENT & EDUCATION

The Arkansas National Guard Foundation remains committed to strengthening military families through education, professional development, and outreach. Since our founding, we have awarded an estimated **\$1.875 million in scholarships** to currently serving Guard members, their dependents, and Survivors.

For many years, the Foundation has provided **50 annual academic scholarships**, historically valued between \$500 and \$1,000. Over the past 15 years, recipients have received **\$750 scholarships**, with eligibility for renewal through an annual reapplication process. In 2024, we expanded the program to include **10 new scholarships** for enlisted service members attending trade or technical schools, promoting career-focused education.

The Foundation also awarded **\$15,000 in professional development grants** to the National Guard Association of Arkansas and the Enlisted Association of Arkansas, supporting junior enlisted members and company-grade officers attending state and national leadership conferences.

In Fiscal Year 2025, the Foundation funded the **Arkansas Military Service and Security Pathway**, a three-year civics curriculum launched in school year 2024. Now taught in **94% of Arkansas school districts**, the program explores civics through the lens of Arkansas National Guard history and educates students on the career opportunities and benefits of military service.

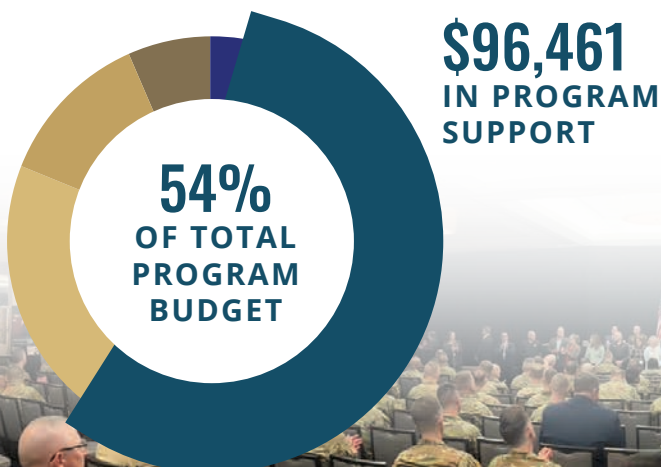
With the continued generosity of our supporters, the Foundation is building a legacy of opportunity — honoring service through scholarships, professional growth, and statewide educational initiatives.

\$37,500
ACADEMIC SCHOLARSHIPS

\$5,000
TRADE SCHOOL SCHOLARSHIPS

\$15,700
PROFESSIONAL DEVELOPMENT

\$38,261
HIGH SCHOOL CURRICULUM



\$96,461
IN PROGRAM
SUPPORT

54%
OF TOTAL
PROGRAM
BUDGET

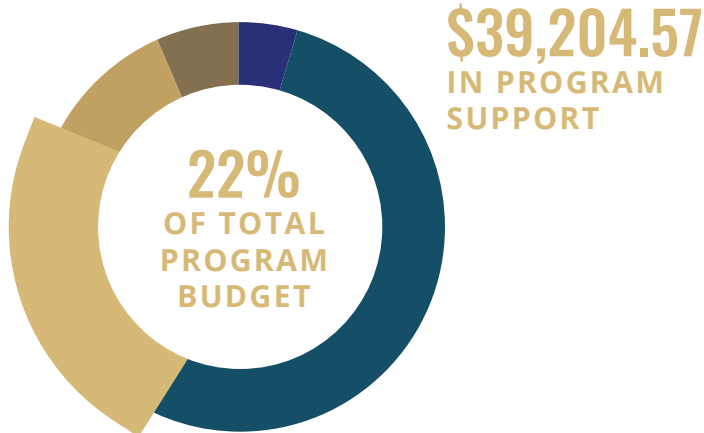
EMERGENCY ASSISTANCE

The Arkansas National Guard Foundation administers the Military Family Relief Trust Fund (MFRTF) on behalf of the Adjutant General of Arkansas, providing emergency grants to Arkansas National Guard and Reserve families in crisis.

Originally established by the Arkansas General Assembly in 2005, the MFRTF offers short-term financial assistance. Under NGAR REG 2015-02, the Foundation serves as the Adjutant General's designated agent for grant approval. Grants are approved according to a tiered system, with higher amounts requiring committee review.

During Fiscal Year 2025, the Foundation issued **\$39,204.57 in emergency grants**—**\$10,394.00** from the MFRTF and **\$28,810.57** from the Foundation's Emergency Relief Fund. Common reasons for assistance included pay issues, storm damage, rental assistance, medical expenses, and house fires—many worsened by high insurance deductibles.

To close a growing funding gap, the Foundation contributed **\$35,000 annually** in 2023 and 2024 to create a separate Emergency Relief Fund used to cover lower-priority claims and survivor needs. Additionally, the Foundation coordinated a **\$35,000 grant and raised over \$30,000** in community support for a critical spinal surgery for the child of a Guardsman in 2025.



In May 2024, the Foundation formalized prioritization guidelines for assistance requests, ensuring fair and needs-based decisions. Thanks to these efforts, all Priority 3 and 4 claims were successfully funded.

The Foundation remains committed to bridging financial gaps for Arkansas Guard families during their most difficult moments.

8 REQUESTS FOR MILITARY PAY ISSUE

8 REQUESTS FOR RENTAL ASSISTANCE

8 REQUESTS FOR STORM DAMAGE

6 REQUESTS FOR HOUSE FIRE

5 REQUESTS FOR VEHICLE REPAIR

3 REQUESTS FOR TECH PAY ISSUE

2 REQUESTS FOR MEDICAL BILLS

YOUTH ENGAGEMENT & RECRUITMENT

The Arkansas National Guard Foundation is proud to support a wide range of programs that build resilience, strengthen military families, and inspire the next generation of service members.

At the heart of these efforts is the **Minuteman Youth Camp**, a five-day residential program hosted at Camp Joseph T. Robinson. Designed for children ages 10 to 12 from Guard families—especially those with recently deployed parents, the camp serves up to 75 participants each summer. Campers enjoy outdoor activities such as fishing, archery, canoeing, and golf, as well as leadership training, simulated firearms exercises, and base tours. The program is entirely free to families and helps build confidence, peer support, and lifelong connections among military children.

The Foundation also funds **Fierce and Resilient Day Camps**, which prepare youth for modern challenges while providing childcare during military training weekends—helping traditional Guard families meet critical needs.

In support of recruitment, the Foundation helps facilitate **ROTC site visits** to Arkansas Guard installations, exposing cadets to the career and leadership opportunities available through military service.

The Foundation is also the largest sponsor of **Minuteman Day at Camp Robinson**, an open-house event featuring military displays, youth competitions, and one of the state’s largest high school cross-country meets. In 2024, the Foundation partnered with the Natural State Area Council to host a Scout Camporee and sponsored a **Guard Night at the Travelers Baseball Game**, allowing military families to enjoy a night at the ballpark together.

These programs reflect the Foundation’s commitment to building strong, connected, and inspired military families.

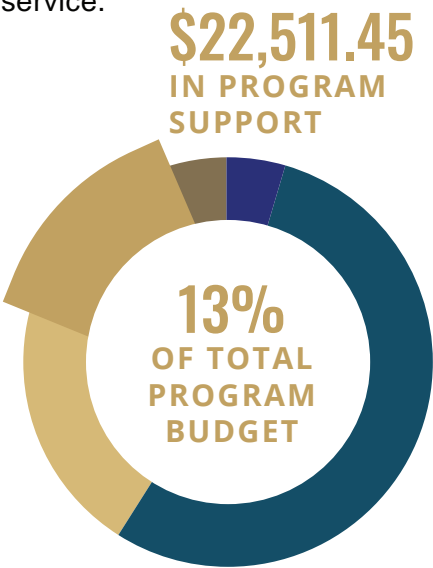
3,000
MINUTEMAN DAY OPEN HOUSE

600
FIERCE AND RESILIENT
DAY CAMPS

200
JUNIOR ROTC ENGAGEMENTS

100
SCOUT CAMPOREE

48
MINUTEMAN YOUTH CAMP



LEGACY PRESERVATION

The Arkansas National Guard Foundation is committed to preserving the rich heritage and lasting legacy of the Arkansas National Guard while fostering a strong sense of community among past, present, and future service members.

In 2025, the Foundation continued its support of the **Arkansas National Guard Museum**, which safeguards artifacts, documents, and personal accounts relating to Arkansas's military history—from its origins in the American Revolution through every major conflict and domestic emergency. Located at Camp Joseph T. Robinson, the museum also preserves the legacy of Camp Pike, ensuring public access to these stories for generations to come.

With over 25,000 retired service members in Arkansas, the Foundation recognizes the importance of maintaining engagement with retirees and their families. Through communications, community events, and survivor outreach, we help build resilience and strengthen ties across the entire Guard family.

\$6,950
**BEST WARRIOR
COMPETITION SUPPORT**

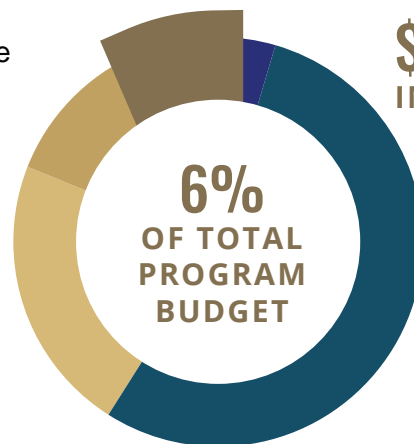
\$2,263.39
TAG FUND

\$2,250
EMPLOYEE OF THE YEAR

The Foundation also celebrates excellence in service through its support of the **Arkansas Best Warrior Competition**, which tests Soldiers and NCOs in marksmanship, physical fitness, land navigation, and leadership. Winners advance to regional and national levels, promoting readiness and esprit de corps.

Additionally, the Foundation proudly sponsors the **Arkansas National Guard Employee of the Year Program**, which honors outstanding civilian employees and full-time military personnel. These annual awards, presented by the Adjutant General, recognize leadership, innovation, and dedication across the force.

Together, these efforts preserve history, promote excellence, and ensure that the legacy of the Arkansas National Guard continues to inspire those who serve and those who support them.



\$11,463.39
IN PROGRAM SUPPORT



SPONSORS

Honorary Commander in Chief (\$250,000 and above)

Attorney General Leslie Rutledge
State of Arkansas, 93rd General Assembly

HONORARY GENERALS (\$50,000 to \$249,999)

Nabholz
Edward Jones

HONORARY LIEUTENANT GENERALS (\$10,000 to \$49,999)

Walmart
Wicks Family Foundation
Ms. Jane Stubbs & LTG Jonathan Stubbs

HONORARY MAJOR GENERALS (\$5,000 to \$9,999)

COL (ret) Don & COL (Ret) Frankie Sears	Cromwell Architects Engineers
COL (Ret) Paul & Elizabeth Jara	Entergy
Advanced Physical Therapy	Gwatney Chevrolet
Centennial Bank	The Betts Family

HONORARY BRIGADIER GENERALS (\$2,500 to \$4,999)

Priddy Holifield & Ables	LiteFighter
Smith Ford	BG (Ret) Keith & Sandra Klemmer
University of Central Arkansas	Adams Pest Control
COL (Ret) Jim & Patty Montgomery	Female Mentoring and Morale Program
COL (Ret) Steve & COL (Ret) Cissy Rucker	Arkansas State Police Foundation
BG Michael Henderson	Arvest Bank
LTG Mark Berry	Century 21
Minuteman REI	Conway Development Corporation
Hueston Consulting	Lighthouse Financial



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Command Group Rep
BG Jeff Wood
Deputy Adjutant General

STAFF

Executive Director
COL (Ret) Damon N. Cluck

Executive Assistant
Ashley Stegall



LOOKING AHEAD

In an increasingly complex and dynamic global environment, the Arkansas National Guard plays a vital role as both a strategic reserve and an agile operational force. As threats evolve—from cyberattacks and natural disasters to global conflicts and pandemics—the Guard’s dual state-federal mission allows it to respond rapidly at home and abroad. Its ability to adapt to emerging challenges while maintaining readiness has made it indispensable to national security. Whether deploying overseas alongside active-duty forces or supporting domestic operations during emergencies, the Guard brings unmatched flexibility, experience, and community connection. In this era of uncertainty, the National Guard continues to modernize, embracing advanced training, new technologies, and interagency coordination. Its citizen-soldiers and airmen embody resilience and versatility, standing ready to defend the nation’s interests and protect its people—anytime, anywhere.

The Guard must integrate new technologies and capabilities to meet these demands, including cyber warfare, artificial intelligence and unmanned systems, however the human element remains the bedrock on which the foundations of the Guard rest. Guardsmen and women balance the demands of their nation, state and community with the need of their families, and it is the role of the Arkansas National Guard Foundation to be there when Guard families are in need.



ARKANSAS NATIONAL GUARD FOUNDATION APPOINTS RANDY LANN AS EXECUTIVE DIRECTOR

THE ARKANSAS NATIONAL GUARD FOUNDATION (ANGF) PROUDLY ANNOUNCES THE APPOINTMENT OF MR. RANDY LANN AS ITS NEW EXECUTIVE DIRECTOR, EFFECTIVE OCTOBER 1, 2025.

Mr. Lann brings decades of nonprofit leadership, association management, and community service experience to the Foundation. He most recently served as the **Executive Director of the Arkansas Home Furnishings Association, where he excelled in strategic planning, financial management, and organizational sustainability.** His tenure was marked by cultivating strong board relationships, ensuring compliance, and negotiating contracts that strengthened long-term operations.

Beyond his association leadership, Lann has a distinguished record of nonprofit service and recognition including past services as President of the Arkansas Society of Association Executives and the Arkansas Lobbyist Association; long time board member – Arkansas State Police Foundation and Pathfinder, Inc. Additionally Mr. Lann has been honored with the Arkansas State Police Hall of Fame Award, the Arkansas State Police Exceptional Service Award and the Arkansas State Police Trooper Ermon Cox Award.

His career reflects a consistent commitment to **program management, fundraising, and impactful community engagement**, making him uniquely positioned to guide the Arkansas National Guard Foundation into its next chapter.

“We are honored to welcome Randy Lann as the Foundation’s new Executive Director,” said Ryan Workman, President of the Arkansas National Guard Foundation. “Randy’s leadership, experience, and deep community ties will help strengthen our mission of supporting Arkansas National Guard Soldiers, Airmen, families, and survivors.”

Mr. Lann succeeds Colonel (Ret.) Damon Neil Cluck, who has served as Executive Director since 2022. Under Cluck’s leadership, the Foundation expanded its scholarship programs, increased emergency relief support, and built new partnerships to sustain Guard families and preserve Guard heritage.

“I am humbled to join the Arkansas National Guard Foundation and carry forward its vital mission,” Lann said. “The Foundation makes a tangible difference in the lives of our Soldiers, Airmen, and their families. It is an honor to help continue that legacy of service and support.”

Since its establishment in 1967, the Arkansas National Guard Foundation has provided more than **\$1.8 million** in scholarships, emergency financial assistance, survivor support, and community programs that enhance readiness and resiliency among Guard families.

For more information about the Arkansas National Guard Foundation and its programs, visit www.angf.us.



WE NEED YOUR SUPPORT

YOUR INVESTMENT AND COMPASSION ARE CRITICAL. THE SACRIFICE AND SERVICE OF THESE SERVICE MEMBERS AND THEIR FAMILIES DESERVE OUR SUPPORT. WE ARE ASKING YOU TO PARTNER WITH US IN THIS CRITICAL MISSION. YOUR FINANCIAL COMMITMENT WILL ALLOW US TO CONTINUE TO PROVIDE THE RESOURCES NEEDED BY OUR SERVICE MEMBERS, THEIR FAMILIES, AND THEIR SURVIVORS.

MAKE YOUR GIFT TODAY TO THE ARKANSAS NATIONAL GUARD FOUNDATION — YOUR INVESTMENT WILL MAKE A DIFFERENCE IN THEIR LIVES.



MAKE YOUR GIFT ONLINE:
WWW.ANGF.US/GIVING



Arkansas National Guard Foundation
P.O. Box 663
North Little Rock, AR 72115

WWW.ANGF.US

✉ support@angf.us

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